

Helene, I called this 2<sup>nd</sup> meeting because I still have some unanswered questions in reference to our previous meeting and recent email conversations. I'd like to recap.

In our previous email and face-to-face conversations, have I asked any questions that I should not be asking? If so, what were they and why should I not ask the questions?

My initial question was...*Is it constructive for me to inquire about the HR/Legal Dept's specific selection criteria for the Compliance position that was being offered?* I then stated several reasons why I felt this information would be constructive to me (both now and in the future) while being employed by our Company.

You said, "Sure Anthony, I will be happy to help forward you to the people who made the decision so they can help you. As far as I know, it was based on experience, but I will get you in contact with the Legal Dept. so you can ask them directly."

Is this accurate? If not, please advise if I misquoted you in some way.

---

#### 1- 1st email conversation with Helene

-You stated you were receiving conflicting statements from [Jenny, Ops or Legal]

-Is this correct?

-What resolution have we come to regarding these "conflicting" statements?

-Have we come to a consensus as to the selection criteria for the Compliance Mngr?

#### 2- 2nd email conversation with Helene

-You stated that there was an inappropriate action taken, correct?

-Who is/are the person(s) that participated in this inappropriate behavior?

-What resolution have we come to regarding the inappropriate action?

3- In reference to Jonathon and the conversation I had with him initially.

-He stated he was not the decision maker. In fact he said it was Pam and Wendy who would select the chosen candidate and he only acted as the "veto'er".

-He gave me permission to speak with Wendy and Pam at my convenience if I had any additional questions on their selection criteria.

-Is it due process to not receive constructive information from the people who are said (by the HR Dept) to have the constructive information?

4- Does our Company have any policies that are in direct conflict with the 5th and 14th Amendments of the United States Constitution?

I've had a chance to review some of my recent work history and have discovered some odd trends regarding certain events in direct comparison to other Operations Auditors.

- I have not had an Annual Performance Review-2008?

- I have had no Microsoft Excel (training) but was promised this since March-2008?

\* Sam Cano, Ken Carigo and Tommey Coleman have all been trained in Excel and thus 2 of the 3 have since been promoted shortly after this training- Ken Carigo & Sam Cano

-I asked to be enrolled in (Jorge Molina's) leadership class in Feb-2008 and was told by my Mngr it would not be productive, and would be a waste of my time to do so (my Mngr then enrolled himself -or- was enrolled by someone else on approx. April-June 2009)

-I was also discouraged in the same way from applying for the Compliance Mngr. position.

---

In lieu of the events mentioned within this email, I must say Helene:

I signed on with (this Company) to perform my duties and I always do as I'm told according to the support of the Constitution of the United States. In the performance of my duties I have probable cause to believe that someone is subverting me. Now that someone is subverting the Constitution. I am asking for help from the people who have sworn to protect and defend the Constitution of the United States to assist me in finding out who that someone is.